



1. **Daniel Slowik** Pratt & Whitney POLAND
2. **Shobha Guggari** UTC Aerospace Systems INDIA
3. **George Deese** UTC Climate, Controls & Security UNITED STATES
4. **Sarah Dixon** Otis UNITED KINGDOM
5. **Galina Dineva** UTC Climate, Controls & Security BELGIUM
6. **Buyun Jing** United Technologies Research Center CHINA
7. **Courtney Dornell** Otis UNITED STATES
8. **Zhijun Ni** Otis CHINA
9. **Lily Fu** Pratt & Whitney CHINA
10. **John Sullivan** UTC Aerospace Systems UNITED STATES

EMPLOYEE SCHOLAR PROGRAM

38,500+
DEGREES EARNED

\$1.2B+
INVESTED

6,000+
EMPLOYEES CURRENTLY ENROLLED

“At United Technologies we understand that only a highly educated, world-class workforce will enable us to survive and thrive in a competitive world. Education will be the differentiator of the future.”

GREG HAYES
CHAIRMAN & CEO

We take pride in being known as a company that sets big goals and delivers big results. We do this by having a highly educated, engaged and motivated workforce. The Employee Scholar Program helps make that possible.

In 2016 we celebrated the 20th anniversary of the ESP, a program that has been recognized by educators and media for its generosity — but more important for its focus on helping employees stay abreast of their current field or develop skills in new ones. In today’s highly competitive business environment, it is essential that we have a workforce that can adapt quickly and recognize the opportunities that a changing business environment brings. By encouraging lifelong learning — and helping employees achieve it — we build a high-performance culture that is never satisfied with the status quo and is always looking for ways to improve. That is the essence of UTC’s success.

We invite you to learn more about the ESP and read the personal experiences of some of our recent alumni and participants by visiting www.utc.com/ESP20.